



**दिल्ली मेट्रो रेल कॉर्पोरेशन लि०**  
**DELHI METRO RAIL CORPORATION LTD.**  
 (A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2020 (46) Dated: 28/02/2020**

**REQUIREMENT OF CANDIDATES WITH EXPERIENCE IN ELECTRICAL, FOR THE POST OF AM / MANAGER (ELECTRICAL), ON DIRECT RECRUITMENT / DEPUTATION / POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS FOR PATNA**

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of experienced personnel in Electrical deptt. for DMRC and its allied projects, applications are invited from experienced, dynamic and motivated persons working/retired from Indian Railways/RITES/State Electricity Transmission/Distribution Companies/Other PSUs and having expertise in the field of erection, testing and commissioning including maintenance of 25kV OHE, Receiving Sub Station, Electrical & Mechanical Services, High Voltage overhead transmission lines / Underground cables at the level of **AM / Manager (Electrical)** for **DMRC project at Patna**, to be filled on Direct Recruitment / Deputation / Post Retirement Contractual Engagement basis :

S.No	Post (Post Code)	Number of Posts ***	Educational Qualifications	Eligibility criteria CDA scale #	Consolidated Remuneration (pm) **	Pay Scale +
1	AM (Electrical) Post Code: 01/AM/E	12	Diploma / Degree in Electrical Engineering with minimum 60% marks, from a Govt. recognized University / Institute. The Degree / Diploma must be a full-time regular course.	Rs. 15600-39100 (GP-4800 / 5400)	Rs.70,180	Rs. 50000-160000
2	Manager (Electrical) Post Code: 02/M/E			Rs. 15600-39100 (GP-6600)	Rs.90,200	Rs. 60000-180000

**Important**

\*\*\* Vacancies are provisional and subject to increase / decrease.

\*\* Candidates shortlisted on Post Retirement Contractual Engagement basis will be paid consolidated remuneration, as per extant policy. The remuneration will be based on their last substantive grade.

# Candidates must be working / retired in the functional grade, on regular basis and MACP will not be considered.

+ Candidates shortlisted on Direct Recruitment (DR) basis, shall be paid pay & allowances in the pay scale as mentioned against each.

The candidate shortlisted on deputation basis shall continue to draw parent department pay, plus deputation allowance, as applicable under the Govt. of India rules.

- The age limit for deputation and direct recruitment shall be maximum 58 years, as on 01.01.2020
- The **age limit** of the candidates for Post-Retirement Contractual Engagement basis shall be between 58 – 61 years, as on 01.01.2020

Age relaxation of 1 year, for exceptionally qualified candidates shall be permissible.

## NOTE –

- i) The term of contract of candidates, on Post Retirement Contractual engagement fee basis, shall be till the age of 62 years, beyond which, it may be extended, based on requirement, on Consultant fee terms.
- ii) The candidate employed through Direct Recruitment basis may be considered for Post-Retirement Contractual Engagement basis, on their superannuation, based on requirement.

### **2. Work Experience criteria:**

The candidate must have experience in the field of erection, testing and commissioning including maintenance of 25kV OHE, Traction Sub Station, Electrical General Services, RS, maintenance etc.

### **3. Screening process:**

The selection methodology for candidates applying on Deputation / Post Retirement Contractual engagement basis will comprise of Personal Interview.

The screening methodology for candidates applying on Direct recruitment basis will comprise of Personal Interview and Medical examination. Candidates will have to pass through the Screening process and Medical examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test, will not be given any alternative employment and decision of the Corporation will be final on this issue.

The screening process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical ability. The candidates will be shortlisted for interview, based on their eligibility / relevant work experience, in the ratio of 1:5, subject to availability of candidates.

No reimbursement on account of travel shall be made to the candidates appearing for the Screening on Post Retirement Contractual Engagement basis. However, candidates appearing for the post on Deputation / Direct recruitment basis, shall be eligible for AC III tier rail fare.

### **4. Job Description:**

The incumbent of the post shall be responsible for installation, Testing and Commissioning of Electrical works of Patna Metro Project including 25kV AC Traction, Traction sub-station, Auxiliary sub-station, Electrical General works, Air conditioning / Tunnel ventilation, electrical Utility Diversion works.

### **5. Schedule of selection:**

- a. Last date of receipt of duly filled in application (along with relevant documents) through Speed post is **16/03/2020**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- b. **The list of shortlisted candidates shall be uploaded on DMRC website in the first week of April 2020 (tentatively) and screening will be held in the third week of April 2020, at Metro Bhawan, Barakhamba Road, New Delhi (tentatively) (Complete details will be displayed on DMRC website).**
- c. No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- d. **The final result will be declared by last week of April, 2020 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the **application format** at **Annexure-I**. The candidate must enclose all relevant documents in support of qualification, work experience, pay & pay scale (last drawn, in case of superannuated candidates). Documents in support of working / retired in the functional grade on regular basis, must necessarily be submitted along with application.

The candidates presently employed should send their application through proper channel along with Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. All candidates are required to submit copies of their APARs for the last five years.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 16/03/2020**, through Speed Post to the following address:

**Executive Director (HR)  
Delhi Metro Rail Corporation Ltd.  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi.**



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## ANNEXURE I

AFFIX A  
RECENT  
PASSPORT SIZE  
SELF ATTESTED  
PHOTOGRAPH

### DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME					
B	POST CODE					
C	Basis of applying (Tick one)	Direct Recruitment / Deputation / Post Retirement Contractual Engagement				
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/01/2020 (i) Max 58 years for DR / Deputation (ii) Min 58 years – Max 61 years for Post-Retirement Contractual Engagement basis	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:	PINCODE:			
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
A						
B						
C						
12	WORK EXPERIENCE DETAILS (AS ON 01/01/2020) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENTLY EMPLOYED / SUPERANNUATED					
B	CURRENT ORGANIZATION (if currently employed)					
C	LAST ORGANIZATION (if superannuated)					
D	DATE OF SUPERANNUATION (dd/mm/yyyy) (if superannuated)					

<b>II</b>	<b>FOR APPLICANT FROM Railways in CDA / IDA PAY SCALE</b> (Complete details of service / position held since joining) (separate sheet may be attached)			
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale (CDA) Functional Grade (on regular basis) to be mentioned (Not MACP) / Pay Scale (IDA)</b>	<b>Period (From – To) dd/mm/yy – dd/mm/yy</b>
A				
B				
<b>III</b>	<b>ESSENTIAL WORK EXPERIENCE</b>			
	Experience in the field of erection, testing and commissioning including maintenance of 25kV OHE, Sub Station, Electrical & Mechanical Services, High Voltage overhead transmission lines / Underground cables.			<b>YES / NO</b>
<b>IV</b>	<b>BREIF DESCRIPTION OF THE WORK EXPERIENCE</b> (separate sheet may be attached)			
<b>13</b>	<b>WHETHER ANY PUNISHMENT / PENALTY WAS AWARDED TO APPLICANT IN LAST 10 YEARS</b>			<b>YES / NO</b>
	IF YES, DETAILS OF CASE			
<b>14</b>	<b>WHETHER ANY ACTION OR ENQUIRY IS GOING ON AGAINST APPLICANT</b>			<b>YES / NO</b>
	IF YES, DETAILS OF ENQUIRY			
<b>15</b>	<b>NOC, VIGILANCE AND D&amp;AR STATUS FROM CURRENT EMPLOYER ENCLOSED (IF CURRENTLY SERVING)</b>			<b>YES / NO</b>
<b>16</b>	<b>COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED</b>			<b>YES / NO</b>
<b>17</b>	<b>DOCUMENTS IN SUPPORT OF FUNCTIONAL GRADE ENCLOSED (For candidates from CDA Pay Scale)</b>			<b>YES / NO</b>
<b>18</b>	<b>WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)</b>			
<b>19</b>	<b>ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)</b>			

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any point in time.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature of Candidate**

Name: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Email ID: \_\_\_\_\_

**Documents to be enclosed (whichever applicable)**

1. Educational Certificates (Matric / ITI / Diploma / Graduation & Others) (for all applicants)
2. Work Experience Certificate (for all applicants)
3. NOC from Employer (in case of employees still in service)
4. Vigilance / D&AR Clearance (in case of employees still in service)
5. Pension Payment Order (in case of superannuated candidates)
6. APAR Last 5 years (for all applicants)
7. Functional Grade supporting document(s) (for candidates from CDA Pay Scale)